

KALLANGUR MEMORIAL BOWLS CLUB

SELECTION POLICY

SELECTION COMMITTEE

The selection committee are responsible for all the club's representative teams both Men/Ladies ie: Pennant, Premier 7's, Tom's Challenge Cup etc.

SELECTION COMMITTEE PHILOSOPHY (AIM)

Kallangur Bowls Club would like to be known as the most inclusive and well respected club in our district.

To finish 1st in as many events/divisions as we enter and have all teams win at least 50% of all games contested.

To develop newer player's skills

SELECTION CRITERIA OR STANDARDS

The following factors will be taken into account when selecting teams:

Focus on Individual performance/ability where all aspects of play will be taken into account that is forehand, backhand, conversion rate.

Benchmarking where players will be selected on their ability to perform at the following events:

Club Championships (singles, pairs, triples and fours etc)

Intra club events (pairs and fours)

State/Zone/Group/District events

Attendance and performance at social bowls events eg: Men's/Ladies competition days, Carnival held days, President/financial days etc.

Attitude

Player's attitude towards the Club, fellow Players and members of the Club. Compatibility with other team members and contribution towards team spirit/performance.

Player's attitude towards alcohol while playing will also affect their selection.

TEAM BALANCE

The committee shall focus on ensuring all teams are balanced and this may mean selection changes that may appear at the individual level to be unwarranted.

FINANCIAL STATUS

Players who are un-financial will be ineligible for selection.

THE APPEAL PROCESS

Players have 48 hours to appeal the selection decision. The appeal should be in writing and directed to the Selection Committee.

SELECTORS CODE OF CONDUCT

RESPECT:

Selectors shall demonstrate respect for the selection philosophy and the policy put in place to achieve its goals in the performance of their responsibilities.

FAIRNESS:

Selectors should ensure that each player vying for selection is considered appropriately. They should act without bias and in a way that does not give rise to a perception of bias.

INDEPENDENCE:

Selectors should perform their duties free from external influence to their selection decision.

KNOWLEDGE:

Selectors should have knowledge of all players vying for selection and of requirements of the team being selected.

RESPECT FOR PERSONS:

Selectors should be patient, dignified and courteous to other committee members, players, coaches, officials and others whom they deal with.

DILIGENCE AND EFFICIENCY:

Selectors should be diligent in undertaking their selection responsibilities and take reasonable steps to maintain and enhance their knowledge, skills and personal qualities necessary for the selection process.

INTEGRITY: Selectors should act honestly and truthfully in the performance of their selection responsibilities. They should behave at all time in a way that maintains the integrity and good reputation of the selection panel.

ACCOUNTABILITY AND TRANSPARENCY: Selectors are accountable for the decisions and actions taken and notwithstanding confidentiality obligations should be as open as possible about their decisions and actions taken in the performance of their selection responsibilities.