

Kallangur Memorial Bowls Club Inc.

Members Code of Conduct

Each person, when becoming a member, either a full **Bowling Member** or a **Social Member**, of KMBC Inc. agrees to abide by the following code of conduct.

1. **Must** act honestly, in good faith and in the best interest of the club as a whole.
2. **Will** advance and promote the game of bowls.
3. **Will** be accountable and responsible for their conduct at all times.
4. **Will** treat all persons with respect and courtesy, and have proper regard for their dignity, rights and obligations.
5. **Will** operate within the rules of this club and the spirit of the sport.
6. **Will** report all grievances to the Secretary of the Board of Directors, in the appropriate manner.
7. **Will not** cause undue conflict with other players while on or off the green.
8. **Will not** victimise or harass another person for reporting a complaint.
9. **Will not** make a complaint that is known to be vexatious frivolous or untrue.
10. **Will not** discriminate by direct or indirect methods.
11. **Will not** participate in, accept or endorse language, or remarks, or defamatory comments on electronic devices or verbal comments that make a person uncomfortable.
12. **Will** comply with the Work, Health and Safety Act 2011 and the Rules, Policies and Code of Conduct of this club.
13. All members are entitled to natural justice as determined by the Bowls Qld Code of Conduct and Members Protection Policy.

Any breaches of the above could result in disciplinary action by the Board of Directors, if reported and investigated in the appropriate manner.